



### APPLICATION FOR EMPLOYMENT

Name \_\_\_\_\_ Date of Application \_\_\_\_\_

Address \_\_\_\_\_

Email \_\_\_\_\_ Contact Phone Number \_\_\_\_\_

Are you 16 years or older?  Yes  No

Are you legally employable in the United States without being sponsored for a work visa?  Yes  No  
Evidence of legal employability will be required upon employment.

Have you applied to Pogo Play in the past?  No  Yes, if yes when? \_\_\_\_\_

Position(s) for which you are applying \_\_\_\_\_

Hours you are available for work: \_\_\_\_\_

Are these hours consistent or will they change, if yes when \_\_\_\_\_

Date available to work if hired: \_\_\_\_\_ Requested wage \_\_\_\_\_

Have you been convicted of any crimes in the past 10 years, which has not been annulled, expunged or sealed by the court?  Yes  No

If yes, please describe in full. Please note, all individuals who accept an offer of employment must complete a background investigation prior to hire.

How did you hear about Pogo Play? (pls. circle) Advertisement, friend/relative, walk-in, employment agency,

Other: \_\_\_\_\_

Prior work history for past 7 years (please list your current/most recent employment first):

| Company Name & Address | Dates of Employment & Title | Responsibilities | Starting / Ending Wage | Reason for Leaving |
|------------------------|-----------------------------|------------------|------------------------|--------------------|
|                        |                             |                  |                        |                    |
|                        |                             |                  |                        |                    |
|                        |                             |                  |                        |                    |
|                        |                             |                  |                        |                    |
|                        |                             |                  |                        |                    |

Please continue on the back of the page if additional space is needed.

Are you currently employed?     Yes     No

May we contact your current employer?     Yes     No

| Education                   | Name & location of school | # years | GPA | Degree / Diploma (area of study) |
|-----------------------------|---------------------------|---------|-----|----------------------------------|
| High School                 |                           |         |     |                                  |
| Undergraduate               |                           |         |     |                                  |
| Graduate                    |                           |         |     |                                  |
| Trade or specialized school |                           |         |     |                                  |

References: Please list 3 individuals who are not family members and have known you for at least 1 year as references. One must be a former manager if you have prior employment.

| Name | Address & Phone Number | How Do They Know You | Length of Time Acquainted |
|------|------------------------|----------------------|---------------------------|
|      |                        |                      |                           |
|      |                        |                      |                           |
|      |                        |                      |                           |

I attest that the information I have provided is true and correct in all respects. I agree that if the information provided is found to be false in any way, it should be considered sufficient for denial of employment or discharge. I authorize the use of any information in this application to verify my statements, and I authorize past employers, all references and any other person to answer all questions asked concerning my ability, character, reputation and previous employment record. I release all such persons from any liability or damages on account of having furnished said information.

\_\_\_\_\_ Initial

I understand that by submitting this application I am not guaranteed an interview or an offer of employment. No promises of employment or other benefits are implied. If an employment relationship is reached, I understand that I have the right to terminate my employment at any time and Pogo Play reserves this same right. I further understand that Ohio is a right to work state and no employment is guaranteed.

\_\_\_\_\_ Initial

I understand that any offer of employment is contingent on a successful background investigation. I further understand that if I elect to leave employment voluntarily, involuntarily or due to gross misconduct, I will be responsible for reimbursing the company for the cost of the background investigation. I further certify that I have never been convicted of and it has never been shown by credible evidence, e.g., a court or jury, a department investigation or other reliable evidence that I have abused, neglected or deprived a child or adult or to have subjected any person to serious injury as a result of intentional or grossly negligent misconduct. Additionally, I have never stolen property real or intellectual.

\_\_\_\_\_ Initial

I understand that Pogo Play reserves the right to conduct drug / alcohol testing either as a result of an injury at work or if there is a reasonable suspicion that I am under the influence of drugs or alcohol. I further understand that Pogo Play has a zero tolerance policy in relation to drug / alcohol use in the workplace. Further, I understand that Pogo Play is a tobacco free workplace and as such no tobacco products are allowed on site which includes the parking lot and any property owned by Pogo Play or its parent company.

\_\_\_\_\_ Initial

Date: \_\_\_\_\_ Applicant Signature: \_\_\_\_\_